



Job Description and Qualifications

Job Title:	Nursey Caregiver (hiring multiple)
Department:	Early Childhood
Classification:	Hourly, Non-Exempt (eligible for overtime)
Position Schedule:	Sunday mornings
Reports To:	Director of Early Childhood
Supervises:	None
Last Revised:	January 2023

PURPOSE

Provide a warm and inviting, Christian environment for infants and children while their parents are attending worship or other activities.

PRIMARY DUTIES

- Provide a warm and loving atmosphere for children which includes enriching activities and learning experiences.
- Establish a positive, Christian rapport with parents, children and staff.
- Provide a clean and safe environment for the children.
- Follow specific nursery department rules and guidelines.
- Assist with administrative functions of nursery, including set up and clean up and attendance.
- Cross-train between anchoring the main nursery and teaching our 2's Sunday School class.

KNOWLEDGE, SKILLS, AND ABILITIES

- Personal relationship with Jesus Christ, alignment with Chapel Hill's values and agreement with the EPC Essentials of the Faith (epc.org/about/beliefs).
- Positive overall attitude toward children, parents and staff.
- Willingness to build childcare skills and best practices with the guidance and training of the Director of Early Childhood.
- Excellent communication and organizational skills, as well as a humble and collaborative attitude.

EDUCATION AND EXPERIENCE

- A high school diploma or GED is preferred.
- Previous experience working children is beneficial.

COMPENSATION & BENEFITS

- Wage Range: \$15.74-\$16.00 per hour
- WA Paid Family & Medical Leave (must meet eligibility requirements)
- Mandatory Paid Sick Leave (accrues 1 hour for every 40 hours worked)

All employees are required to pass a criminal background check prior to start of employment.

All employees must understand that they are a part of a Christian church and that their employment is a God-ordained vocation. In this regard, employees must fully support and live consistently and in accordance with any **Statement of Faith** and **Christian standards of living** as may be set forth in the church's employee handbook.