

Chapel Hill Church 2025 Annual Impact Report



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Dear Chapel Hill Family,

As I look back on my first year as your Senior Pastor, I'm *filled with gratitude* for the faithfulness of God and the faithfulness of this church family. This has been a year of transition, yes—but even more, *a year of renewal*. Repeatedly, we've seen that this is *his church, not ours*.

In those first few months, I hosted a series of *dessert nights* with members of our congregation. We sat around living rooms, shared stories, and enjoyed far too many desserts as I asked what people loved most about Chapel Hill. Three themes kept coming up: biblical preaching, ministry to the next generation, and local outreach. And when I asked what people hoped for the future, nearly everyone said, "*That these would continue.*" Those conversations became a compass for the months that followed, reminding me that *our foundation is strong and our mission remains clear*.

Over the past year, our team began a *quiet realignment*—mostly behind the scenes—to sharpen our focus on how we help people grow in faith. *We didn't change our mission; we clarified it.* We've re-centered everything we do around four biblical callings: *worship God, connect in community, serve others, and reach others with the gospel*. To make that practical, we've aligned our ministry around four key environments where growth happens—Sundays, LifeGroups, Serve Teams, and Alpha. We believe this renewed focus will help more people than ever take meaningful next steps in following Jesus.

And God has indeed been moving. *115 people* professed faith in Jesus this year, and *175 kids* heard the gospel through *Vacation Bible School*. Between *Easter Sunday* and *Christmas Eve*, *6,445 people* heard the good news of salvation through Jesus proclaimed. And through our partnership with *World Vision*, *382 children* were sponsored—creating life-changing relationships that stretch across the globe. *Behind every number is a name, and behind every name is a story of grace.*



One of our boldest steps this year was uniting into one *multigenerational worship service*—a change that could have divided us but instead became a *moment of renewal*. God met us in powerful ways. *Attendance is up 16%* since the transition, and we've welcomed *almost twice as many first-time guests* as last year. I'm especially grateful for those members who've said, "*We'll choose what reaches the next generation over our own comfort.*" That kind of faith leads to lives being transformed and generations worshipping side by side.

Even in a year of transition, *your generosity has remained*. While we've experienced a dip in giving—a common reality during seasons of change—we remain confident that financial momentum will follow the spiritual momentum we're already seeing. You'll find more detail in the financial section of this report.

Looking ahead, my heart beats for one thing: reaching our community like never before. Within a 20-minute drive of our church, *more than 200,000 people* don't regularly attend church. I want Chapel Hill to be the kind of place where every person in our city feels welcome to take a step toward Jesus—whether through Alpha, Sunday mornings, or a simple invitation from a friend.

We're not here just to fill our hill—we're here to reach our harbor. May the year ahead be one of even greater impact and joy as we see God change lives through this church family, as we help people find Jesus and put their faith into action.

Gratefully,

Ellis White
Senior Pastor



Financial Update

To parallel our program year, Chapel Hill manages finances using a fiscal year from July to June. For the fiscal year ending June 2025, total giving decreased by 2% compared to fiscal year 2024—a decline of nearly \$96,000. Even so, through careful stewardship and the continued generosity of our congregation, we finished the year with a small surplus.

As we look ahead, and in response to these giving trends, the fiscal year 2026 operating budget has been reduced by 4% from 2025. We do this not from fear but from faith—trusting that God provides through the faithful and joyful giving of his people.

OPERATING BUDGET Fiscal year July 1, 2025 to June 30, 2025		FY25 Budget	FY25 Actual	Percent of Actual	FY26 Budget	Percent of Budget
Tithes & Pledges Income		\$4,464,540	\$4,368,614		\$4,242,149	
Other Income		\$24,000	\$72,522		\$60,000	
Total Income		\$4,488,540	\$4,441,136		\$4,302,149	
Pastors, Programs & Support		\$415,468	\$421,128	10%	\$412,084	10%
Adults		\$301,289	\$264,151	6%	\$276,780	6%
Children		\$367,807	\$344,971	8%	\$377,369	9%
Students		\$166,241	\$164,452	4%	\$167,734	4%
Worship Arts		\$609,339	\$565,064	13%	\$606,275	14%
Administration		\$547,241	\$540,356	12%	\$399,970	9%
Facilities		\$1,029,740	\$1,016,708	23%	\$1,036,937	24%
Beyond These Walls		\$600,000	\$600,000	14%	\$600,000	14%
Outreach		\$451,415	\$451,415	10%	\$425,000	10%
Total Expenses		\$4,488,540	\$4,368,246		\$4,302,149	
NET OPERATING MARGIN		\$0	\$72,890		\$0	

Through September 30, 2025, which represents the first three months of the current fiscal year, total giving is at 10% behind budget. In response, overall spending has been managed at 12% below budget, demonstrating our commitment to prudent stewardship. We remain confident in God's provision and the faithfulness of his people as we continue to advance our mission together. Thank you for your generosity, which fuels the ministry of Chapel Hill. Give [here](#).



Outreach Commitments

Since its inception, Chapel Hill Church has existed to fearlessly and faithfully proclaim the love of Jesus Christ, both locally and across the world. We live out this purpose through the significant commitments of our Outreach partnerships and Beyond These Walls program. *Together, Outreach and Beyond These Walls represented 24% of our general fund spending in fiscal year 2025.*

The Beyond These Walls program began in 2017 as a campaign to eliminate Chapel Hill's mortgage. In 2021, after the debt was fully retired, the vision of Beyond These Walls was realized: resources once dedicated to debt service were redirected to advance God's Kingdom beyond the walls of our church.

Beyond These Walls funds are short-term, catalytic, or project-based grants. Each year, 15% of our operating budget—up to \$600,000—is dedicated to this initiative.



2025 Beyond These Walls Highlights

Now in its fifth year, Beyond These Walls experienced a fruitful and busy season of ministry:

- Total Grants Awarded: 45
- Total Funding Distributed: \$600,000
- Notable Grantees Included: Coffee Oasis, Northwest Furniture Bank, Young Life, Kitsap House, Church Plants from Spokane to New York
- In addition, we supported 17 Chapel Hill member-led initiatives—a record for the program! These projects reflect the creativity, passion, and commitment of our members to bring the love of Christ into their communities.





As you read through this report, I hope you see what I see—a *church alive with faith, generosity, and purpose*. Every number represents someone cared for, someone who encountered Jesus, or someone being prepared to carry the gospel forward. Together, we are becoming a church that *truly cares for our community, shares the gospel, and prepares the next generation*.

But our mission is *far from over*. Within minutes of our campus are thousands who don't yet know the hope we've found in Christ. God placed Chapel Hill here *for them*—our neighbors, coworkers, and classmates who are one invitation away from meeting Jesus. My prayer is that the year ahead will be marked by *bold steps of faith* as we reach our harbor with his love.

If Chapel Hill is your home, I invite you to keep growing with us:

- Join a LifeGroup and *build authentic community*.
- Serve on a team and *use your gifts to bless others*.
- Partner through giving to *advance the mission*.
- Invite a friend to *experience Jesus with you*.

Together, let's keep helping people find Jesus and put their faith into action.

Pastor Ellis

